

QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEMS POLICY

INSE RAIL aims to achieve the full satisfaction of its customers, minimize environmental impact and guarantee the occupational health and safety associated with its activities:

- Design, development and management of engineering studies and projects;
- Design and provision of project management and supervision services.

The company has accepted the requirements of the ISO 9001:2015, ISO 14.001:2015 and ISO 45001:2018 standards, developing a management system, which has been certified by an authorized body, thus increasing the commitment to continuous improvement, which reinforces its social commitment and ethical behavior involved in labor, environmental and occupational health and safety concerns.

To develop the management system, the company is committed to:

- Complying with customer requirements, as well as the needs and expectations that are detected, in order to achieve continuous improvement.
- Complying with applicable legal requirements and with requirements to which the organization subscribes.
- Communicating, disseminating and making the INSE RAIL Quality, Environmental and Occupational Health and Safety Management Policy available to internal and external stakeholders .
- Protecting the environment, including the prevention of pollution through the monitoring and control of its activities, as well as those of companies working on its behalf.
- Developing the training of its employees to improve their skills and ability to provide a better service to its customers, as well as to minimize their environmental impact.
- Encouraging its employees, suppliers and subcontractors to become aware of the service provided in order to develop responsibility for improving the quality of the services provided.
- Carrying out an analysis of the risks and opportunities of its services in order to define effective actions to minimize risks and thus achieve continuous improvement.
- Establishing documented objectives and targets for quality, environment and occupational health and safety, aimed at improving the efficiency of its processes, customer satisfaction, risk management and the control and reduction of the environmental and health and safety impacts of its activities, reviewing their degree of compliance on an annual basis.
- Instilling a culture of prevention in the execution of the work of all personnel. Assuming the responsibilities (at all levels of the organization) that correspond to each employee in relation to occupational safety and health, which is key to effective protection. Promoting and encouraging employee participation and involvement.
- Providing safe and healthy working conditions for the prevention of harm and deterioration of health related to the work carried out by INSE RAIL.
- Controlling Occupational Health and Safety risks using established control priorities. Analyzing all accidents/incidents and implementing the necessary measures to avoid recurrence.
- Providing the technical and human resources necessary to achieve all of the above.
- Reviewing the Policy annually to ensure its suitability for INSE RAIL's purposes.

INSE RAIL makes this Policy available to its stakeholders in order to improve the confidence of its customers and increase its competitiveness.

The Management